प्रमुख अभियंस आवधी सं. िनांक ्राष्ट्रित अस्रिता निकाक (कार्निक) ाक (अन्.) Government of India Ministry of Road Transport & Highways रावितः वि. जिल्लाम् । जाने स

Transport Bhawan 1. Parliament Street New Delhi-110 001

RW/NH-11065/2/2017-P&M (Mon)

Dated: 2nd August, 2019

To.

The Principal Secretaries/Secretaries of all states / UTs Public Works department dealing with 1. National Highways, other Centrally sponsored Schemes & State Schemes.

The Engineer-in-chief and Chief Engineers of Public Works Departments of states/UTs Public Works Department dealing with National Highways, other Centrally sponsored Schemes & states Schemes.

The Chairman, National Highways Authority of India(NHAI), G 5&6, Sector-10, Dwarka, 3. New Delhi-110075

The Managing Director, National Highways Infrastructure Development Corporation Ltd., 3rd Floor, PTI Building, Parliament Street, New Delhi-110 001.

The Director General (Border Roads), Naraina, Kirby Place, Delhi Cantonment, New Delhi, Delhi 110028

Subject: -

Skill Development of Workmen in the Highway Construction Sector.

Ministry's Circular No.RW/NH-12037/17/2016-EAP Dated 18.01.2017 Ref:

In supersession of this Ministry's circular referred above, detailed procedure/guidelines for implementation for Skill Development/upgradation of workmen in the Highway Construction Sector for Projects with civil construction cost of Rs.100 crores and above are as follows.

OBLIGATION OF THE AUTHORITY 1.

The Authority (means MoRTH/NHAI/NHIDCL/BROs/State PWDs) will nominate its Nodal Officers (ROs/PDs/BOs/EEs) and furnish the list of sites where training infrastructure has to be set up by the Training Providers.

Regional Officers/Project Directors/ Branch officers/Executive Engineers will be responsible for implementing the maining/assessments through authorized Training Centers. The Training Providers (TPs) shall be allocated by WoRTH ficen among the list of empanelod TPs by

MSDE/NSDC/MoRTH and Assessing Bodies (ABs) shall be allocated by the MSDE/NSDC/MoRTH.

- 1.3 The Training Provider shall provide the relevant data of the Trainees like name, qualification, Aadhar card, residential proof, bank account details, training details etc., to the concerned Regional Officers/Project Directors/Branch officers/Executive Engineers for payment of Stipend to the trainees.
- 1.4 The transportation facility, if required, for the trainees from site to the nearby villages may be provided by the concerned Regional Officer/Project Director/Branch officer/Executive Engineer.
- 1.5 The expenditure shall be incurred by ROs (MoRTH,) / RO(NHAI) /PD (NHAI)/ BOs (NHIDCL) as follows:

S.No	Description
Α.	Payable to the Training Provider
A.1	Training cost at the rate of Rs.43.25 per hour per successful trainee/worker. The rate of training cost will increase by 10% from every financial year starting 1st April.
A.2	Tool kits at the rate of Rs. 1500/- to be provided to the workmen.
B.	Payable to the Sector Skill Council (SSCs)
B.1	Assessment fee at the rate Rs. 1000 per candidate
C.	Payable to the trainee(Stipend/ wage compensation)
C.I	The stipend (subject to maximum limit of Rs.15000 per person) to be payable to the trainee in accordance with minimum wages act as applicable(may vary from State to State).
D.	Misc.
D.1	Transportation charges to pick up and drop the trainees from the nearby area. The transportation charges shall be paid as per actual by the concerned R.O/Project Director/Branch officer/Executive Engineer (with the approval of Competent Authority).

The Concerned Regional Officer/Project Director/Branch officer/Executive Engineer shall ensure that the stipend to the Trainees shall be deposited directly in their account on the date of issue of certificate upon completion of his/her training.

The above mentioned expenditure shall be incurred from provision of contingency charges i.e. 0.10% of the civil construction cost made in the original sanctioned estimate for the project.

1.6 1Consultant&1 Data Entry Operator for implementing the Program at NSDC head quarter and 1Consultant&1 Data Entry Operator for implementing the Program at MoRTH head quarter, New Delhi will be deployed. The remuneration of the same will be borne from the provision of the contingency charges made in the sanctioned cost of civil works for the work of any Highway Project costing 100 crores and above.

TRAINING: 2.

Training Providers will set up the Training infrastructure at the construction sites after getting the approval of site from the concerned Regional Officer/Project Director/Branch officer/Executive Engineer.

Training Providers will also inform Regional Officers (MoRTH)/ ROs, NHAI/PDs, NHAI, 2.2

BOs, NHIDCL and MoRTH /NSDC HQ.

Regional Officer(MoRTH/NHAI/NHIDCL/BROs) will approve Training Center created by Training Providers on Skill India Portal.

Training Provider will maintain daily attendance (Biometric System) of the construction 2.4

workers which will be required for reimbursement of Training cost.

Training Providers will submit details of the workmen along with daily biometric attendance 2.5 during the training to the respective ROs/ PDs/BOs.

MoRTH can empanel new organizations of Training Providers(TPs) 2.6

ASSESSMENTS 3.

- Assessment would be done only by the Assessing Bodies empaneled by MSDE/NSDC 3.1
- Assessment fee at the rate Rs. 1000/- per candidate will be reimbursed to Sector Skill Council (SSC) after the declaration of result.
- Final Assessment of the workers shall be as per NSDC norms. 3.3
- Assessing Bodies will submit details of assessments conducted and the result to NSDC for 3.4 issuance of Certificates.

CERTIFICATION

- Successful candidates would be awarded certificates issued by NSDC which is recognized for 4.1 employment. Competencies will also be inscribed on the certificates.
- The names along with relevant particulars of the certified candidate will be uploaded on Web 4.2 Portal of the MORT&H/ Ministry of Skill Development & Entrepreneurship/NSDC.
- The contents of this circular may be brought to the notice of all concerned for its compliance. 5.
- These guidelines issues with approval of DG(RD)&Special Secretary.

Yours Sincerely

2.02/8/10

(S.K. Razak)

Superintendent Engineer(Mon)

For Director General, (RD)&Special Secretary

## Copy to

- 1 All Technical Officers at the Headquarters, MoRT&H
- 2. Secretary General, Indian Roads Congress
- 3. Joint Secretary (Highways)/Joint Secretary (EAP)
- 4. Shri R K Copea, Director, MSDE, Shram Shakti Bhawan, New Delhi-110001

## Copy for information to:

- 1. PS to Minister (RTH)/OSD to Hon'ble Minister/PS to Hon'ble MOS
- 2. PPS to Secretary (RT&H), PPS to DG (RD) & SS, PS to AS&FA, PS to ADGI/II/III/IV
- NIC- with the request to upload in the Ministry's portal.

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